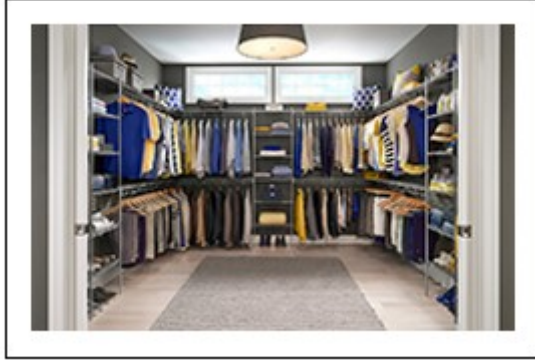


Distribution Supervisor

Ocala, Florida



Job description

ClosetMaid is the worldwide leader in home storage and organization, offering innovative wire and laminate/wood storage systems for use in bedrooms, kitchens, family rooms, laundry rooms, home offices, garages, and more.

The Distribution Supervisor is accountable for providing leadership, direction and support for a designated shift within the Distribution Center (DC). During their shift, the Supervisor manages operations to accomplish facility and company business goals; Operates the department in a safety-first, cost-efficient, quality-oriented manner to achieve excellent customer service while fostering effective employee relationships. This position is a key member of the cross functional larger plant leadership team and is responsible for coordinating the activities of the DC as one shift turns over to the other, but also in coordination with the manufacturing team and regional or other national international distribution centers for the company.

Major Responsibilities include but are not limited to the following. Other duties may be assigned as necessary.

- **Safety:** Maintain a clean, safe work environment, assure processes specified follow best safety practices as established and support continuous improvements; including being a leader in 6S initiatives
- **Resource Planning:** Monitor the yard traffic (incoming deliveries as well as expected departure schedules) to develop a schedule and resource plan for your shift; be able to adjust throughout the shift to changes in demand; be able to document and communicate your status in a rolling turnover report to the next shift as well as plant leadership.
- **Strong organizational skills and solid basic computer skills** are important to achieve these duties
- **Supervision:** team consist of at least 50 employees; supervisor must process attendance, manage adherence to company rules, communicate changes in policy and schedule, ensure training requirements are met, recommend associates for development opportunities and other administrative duties typical of a supervision role

CLOSETMAID®

JOB DESCRIPTION

- Helps set-up or other team members with equipment changeovers, adjustments, or preventative maintenances
- Must be flexible to work periodically on other shifts or extended work hours
- Ability to work in a team environment & maintain regular attendance

Requirements:

- Associates degree preferred in operations/business management or related fields.
- Minimum of 5-10 years of supervisory experience, with DC background
- Experience managing teams of 30-50 direct reports
- Experienced working in a distribution center required; e-commerce fulfillment strongly encouraged
- Six Sigma preferred
- Experienced with a variety of DC equipment and systems, examples should include several from each category:
 - Vans, Curtain-Side, LTL, Intermodal and International Containers
 - Reach trucks, order pickers, man-up, electric pallet jack
 - Select racking, push-back racking, vertical storage, bin shelving
 - Orbital wrappers, box makers
 - WMS, Yard Management, and Freight Portals
 - Man up/turret truck
 - Sit down fork truck
- Microsoft Office:
 - Excel-Intermediate
 - Word-Intermediate
 - PowerPoint-Intermediate
 - Outlook-Intermediate
 - Access-Basic

Work Authorization

No calls or agencies please. ClosetMaid will only employ those who are legally authorized to work in the United States. This is not a position for which sponsorship will be provided. Individuals with temporary visas such as E, F-1, H-1, H-2, L, B, J, or TN or who need sponsorship for work authorization now or in the future, are not eligible for hire.

Equal Opportunity Employer

ClosetMaid is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to sex, race, color, religion, national origin, age, marital status, political affiliation, sexual orientation, gender identity, genetic information, disability or protected veteran status. We are committed to providing a workplace free of any discrimination or harassment.

If you have a disability and are having difficulty accessing or using this website to apply for a position, you can request help by contacting Human Resources at 1-352-401-6317 or by sending an email to Careers.Closetmaid@emerson.com to make appropriate arrangements.



About ClosetMaid

Actually, it's all about you. We began with a desire to help people improve the storage in their home. Founded in 1965 in Delray Beach, Florida, we were the first to manufacture ventilated wire shelving for closets in new home construction. We grew quickly, and in 1970 moved to our current headquarters in Ocala, Florida. Today we are the worldwide leader in home storage and organization, offering innovative wire and laminate/wood storage systems for use in bedrooms, kitchens, family rooms, laundry rooms, home offices and garages – wherever people need to store and organize their things.

ClosetMaid®, a business unit of Griffon Corporation (NYSE:GFF), is the worldwide leader in home storage and organization, offering innovative wire and laminate/wood storage systems for use in bedrooms, kitchens, family rooms, laundry rooms, home offices and garages – wherever people need to store and organize their things. Our products are available at home improvement stores, mass merchants, online, and from ClosetMaid Authorized Dealers.

ClosetMaid offers a competitive benefits package including medical, dental, vision, 401(k), & PTO