

# **Manager of Strategic Procurement**

Ocala, Florida



## **Job description**

ClosetMaid is the worldwide leader in home storage and organization, offering innovative wire and laminate/wood storage systems for use in bedrooms, kitchens, family rooms, laundry rooms, home offices, garages, and more.

This Position largely enables sales through New Product Development. The Procurement Manager is responsible for leading global procurement efforts to efficiently and effectively support functional partners to maximize the value they receive from suppliers to meet their objectives. Lead centralized direct and indirect sourcing and procurement efforts. This will include working with the internal stakeholder from initial need identification to final goods or service delivery to meet stakeholder needs. Direct a multi-location procurement team in developing and implementing procurement strategies that supports ClosetMaid's Mission and add value to the Customer. Provide leadership while directing team's activities involved with procuring goods and services from International and Domestic sources such as finished goods, raw materials, outsourced manufacturing, and new products for the organization.

**Major Responsibilities** include but are not limited to the following. Other duties may be assigned as necessary.

- Creation and ongoing value creation with a world class supply base
- Develop / maintain organizational procurement strategy
- Create I improve best-practice based processes (e.g., value chain mapping, leadership of high- value/strategic sourcing efforts)
- Provide Leadership and support of cross-functional teaming across other business functions and initiatives



- Transform Procurement, and support broader transformation of the value chain and the enterprise
- Create and manage short, mid, and long term goals and objectives
- Management of business process outsourcing activities
- Identification and realization of cost-saving and cost- reduction opportunities
- Selection and management of procurement systems
- Management of procurement staff in (and across) sourcing, contracting, transactional purchasing, supplier management, and miscellaneous internal procurement support activities
- Creating a talent management process in coordination with HR to ensure that the right resources are in place
- Managing the skills and competency development of procurement staff, including training development and knowledge management capabilities
- Budget management for categories under management
  - and for procurement itself
- Development of benchmarks and scorecards to be used for continuous improvement
- Keep informed of global market conditions and direct the implementation of savings and other value added improvement opportunities as identified.
- Strategic thinker able to discover and direct a team to realize opportunity.
- Responsible for ensuring that specified quality standards are met for all Supplier related product.



## **Requirements:**

- MBA required
- 7-10 years experience in Procurement field
- C.P.S.M. or C.P.M. & C.P.I.M. preferred
- Microsoft Office:
  - Excel-Intermediate
  - Word-Intermediate
  - Access-Intermediate
  - PowerPoint- Intermediate
  - Outlook- Entry

#### **Work Authorization**

No calls or agencies please. ClosetMaid will only employ those who are legally authorized to work in the United States. This is not a position for which sponsorship will be provided. Individuals with temporary visas such as E, F-1, H-1, H-2, L, B, J, or TN or who need sponsorship for work authorization now or in the future, are not eligible for hire.

# **Equal Opportunity Employer**

ClosetMaid is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to sex, race, color, religion, national origin, age, marital status, political affiliation, sexual orientation, gender identity, genetic information, disability or protected veteran status. We are committed to providing a workplace free of any discrimination or harassment.

If you have a disability and are having difficulty accessing or using this website to apply for a position, you can request help by contacting Human Resources at 1-352-401-6317 or by sending an email to <a href="mailto:Careers.Closetmaid@emerson.com">Careers.Closetmaid@emerson.com</a> to make appropriate arrangements.

### About ClosetMaid

Actually, it's all about you. We began with a desire to help people improve the storage in their home. Founded in 1965 in Delray Beach, Florida, we were the first to manufacture ventilated wire shelving for closets in new home construction. We grew quickly, and in 1970 moved to our current headquarters in Ocala, Florida. Today we are the worldwide leader in home storage and organization, offering innovative wire and laminate/wood storage systems for use in bedrooms, kitchens, family rooms, laundry rooms, home offices and garages – wherever people need to store and organize their things.



ClosetMaid®, a business unit of Griffon Corporation (NYSE:GFF), is the worldwide leader in home storage and organization, offering innovative wire and laminate/wood storage systems for use in bedrooms, kitchens, family rooms, laundry rooms, home offices and garages – wherever people need to store and organize their things. Our products are available at home improvement stores, mass merchants, online, and from ClosetMaid Authorized Dealers.

ClosetMaid offers a competitive benefits package including medical, dental, vision, 401(k), & PTO